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# SUMMER CAMP 2012

## SUMMER STAFF REFERENCE FORM

\_\_\_\_\_ has applied for a position with our Camp Wilderness Ridge.  
 (Name of applicant)

He/she is applying to serve with us as \_\_\_\_\_ and has given your name as a reference.  
 (position applying for)

To help us evaluate his/her potential for service on our staff, would you please complete this form and return it to the above address listed. This information will be treated confidentially, so we would appreciate your honest opinion. If you do not feel that you know the applicant well enough, or his/her ability in a particular area, please circle the “?” for any of the responses you are not knowledgeable about. Circle the appropriate numbers that reflect your honest opinion. Please add any comments in the space provided below each question if you wish to clarify or expand upon an answer.

How long have you known the applicant, and in what capacity? \_\_\_\_\_

Do you know the applicant on a one-on-one basis or in a group context? \_\_\_\_\_

If in a group, what size and type? \_\_\_\_\_

### SPIRITUAL QUALITIES

	Superior	Good	Average	Fair	Poor	Don't Know
1. Spiritual Maturity & Stability	5	4	3	2	1	?
2. Christian Example: lifestyle & Reputation	5	4	3	2	1	?
3. Evidence of Christian love & humility	5	4	3	2	1	?
4. Depth of commitment to love & serve God	5	4	3	2	1	?
5. Practical knowledge of the Scriptures	5	4	3	2	1	?

### JOB PERFORMANCE

1. Quality of work performance	5	4	3	2	1	?
2. Imagination, resourcefulness, & initiative	5	4	3	2	1	?
3. Ability to work well together with co-workers	5	4	3	2	1	?
4. Ability to relate well with children	5	4	3	2	1	?
5. Cooperation with supervisors	5	4	3	2	1	?
6. Responsible & dependable	5	4	3	2	1	?
7. Leadership	5	4	3	2	1	?
8. Uses good judgment	5	4	3	2	1	?

### PERSONALITY CHARACTERISTICS

1. General appearance & neatness	5	4	3	2	1	?
2. Health, energy & endurance	5	4	3	2	1	?
3. Emotional maturity & stability	5	4	3	2	1	?
4. Willingness to learn	5	4	3	2	1	?
5. Social ability & friendliness	5	4	3	2	1	?

Please place an "X" along the line to indicate where you feel the applicant's personality best fits between the two extremes.

Extrovert \_\_\_\_\_ Introvert

Detailed \_\_\_\_\_ General

Rigid \_\_\_\_\_ Flexible

Loud \_\_\_\_\_ Quiet

High Energy \_\_\_\_\_ Low Energy

Talker \_\_\_\_\_ Listener

Please list areas of strength you feel the applicant has: \_\_\_\_\_

\_\_\_\_\_

Please list areas that you feel are in need of improvement: \_\_\_\_\_

\_\_\_\_\_

If you have any other comments you would like to add to help us evaluate this applicant, please use the space provided below: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please indicate whether you would \_\_\_ recommend or \_\_\_ not recommend our hiring this applicant. What reason would you give for our hiring or not hiring this applicant? \_\_\_\_\_

\_\_\_\_\_

Please provide the following information: Are you 18 years old or older? \_\_\_ yes \_\_\_ no

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ St: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please mail to:

Camp Wilderness Ridge  
Attn: Camp Director  
P.O. Box 1025  
Smithville, TX 78957

